

ATHENS AREA SCHOOL DISTRICT

RESOLUTION

May 24, 2011

WHEREAS upon the recommendation of the Superintendent of Schools of the Athens Area School District (herein "District"), the District can achieve greater effectiveness and efficiency through a reorganization of both the professional and non-professional staff of the District.

WHEREAS, Section 11-1124 of the School Code provides that any board of school directors may suspend the necessary number of professional employees as the result of the substantial decrease in pupil enrollment, enrollment in classes or courses of less than ten (10) students, or a curtailment or alteration of the educational program on recommendation of the Superintendent, concurred in by the Board of School Directors, and approved by the Secretary of Education;

WHEREAS, the alteration and/or curtailment of school programs is governed pursuant to Section 11-1124 of the School Code and by the Basic Education Circular entitled "*Alteration and/or Curtailment of Programs*".

WHEREAS, it is the intent of the District to alter the Foreign Language curriculum and eliminate one (1) German position; and

WHEREAS, it is the intent of the District to alter the High School Technology curriculum and eliminate one (1) Industrial Technology position; and

WHEREAS, it is the intent of the District to alter the High School Driver's Education curriculum and eliminate one (1) Driver's Education position; and

WHEREAS, it is the intent of the District to alter the High School Learning Support program and eliminate one-half (1/2) Special Education position; and

WHEREAS, it is the intent of the District to alter the High School Science curriculum and eliminate one (1) Science position; and

WHEREAS, it is the intent of the District to alter the High School Art curriculum and reduce one full-time art teacher position from 1.0 full-time equivalency (FTE) to .5 full-time equivalency (FTE); and

WHEREAS, it is the intent of the District to alter the Junior High Business curriculum position and eliminate one (1) Business Education teacher; and

WHEREAS, it is the intent of the District to alter the SRU Learning Support program and eliminate one (1) Special Education teacher; and

WHEREAS, it is the intent of the District to eliminate the SRU Family and Consumer Science curriculum and eliminate one (1) Family and Consumer Science teacher; and

WHEREAS, it is the intent of the District to eliminate the SRU Industrial Technology curriculum and eliminate one (1) Industrial Technology teacher; and

WHEREAS, it is the intent of the District to alter the Gladys Burnham Elementary program and eliminate one (1) second grade teacher; and

WHEREAS, it is the intent of the District to alter the elementary music program and eliminate one (1) music teacher; and

WHEREAS, it is the intent of the District to eliminate the Pre-K Counts program at Gladys Burnham Elementary School and eliminate one (1) Pre-K teacher; and

WHEREAS, it is the intent of the District to alter the Sheshequin-Ulster Elementary program and eliminate one (1) fifth grade teacher; and

WHEREAS, it is the intent of the District to alter the Sheshequin-Ulster Elementary program and eliminate one (1) kindergarten teacher; and

WHEREAS, it is the intent of the District to alter the Lynch-Bustin Elementary program and eliminate one (1) fourth grade teacher; and

WHEREAS, it is the intent of the District to alter the Lynch-Bustin Elementary program and eliminate one (1) kindergarten teacher; and

WHEREAS, it is the intent of the District to alter the Lynch-Bustin Learning Support program and eliminate one (1) Special Education teacher; and

WHEREAS, it is the intent of the District to alter the ESL program and eliminate one (1) half-day ESL teacher.

WHEREAS, it is the intent to make these reductions, curtailments, alterations of program, or demotions effective June 30, 2011.

NOW, THEREFORE, the Board of School Directors of the Athens School District hereby resolves as follows:

1. In accordance with Section 11-1124 of the School Code and the Basic Education Circular entitled "*Alteration and/or Curtailment of Programs*", the following positions shall be eliminated effective July 1, 2011:
 - a. One (1) German teacher; and
 - b. Two (2) Industrial Technology teachers; and
 - c. One (1) Driver's Education teacher; and
 - d. One (1) Science teacher; and
 - e. One-half (1/2) Art teacher; and
 - f. One (1) Business Teacher; and
 - g. Two and one-half (2.5) Special Education teachers; and
 - h. One (1) Family and Consumer Science teacher; and
 - i. One (1) Music teacher; and
 - j. Six (6) Elementary teachers; and
 - k. One-half (1/2) ESL teacher.
2. Upon the certification of the Superintendent, which by virtue of the Superintendent's signature below is affirmed, the Board hereby approves this proposed plan or reorganization effective as of the close of business on June 30, 2011.
3. The Superintendent's recommendation to approve the proposed plan is based upon his belief that it is necessary to conform with standards of organization and that the requested curtailment or alteration will effect a change in the school or District's organization that will ultimately result in a more efficient and effective educational

program for both special education, regular education, foreign language, and other students.

4. The Superintendent is authorized to demonstrate to the Commonwealth of Pennsylvania, Department of Education, that the requested curtailment or alteration of the proposed plan will effect a change in the school or District's organization or curriculum that results in a more effective educational program and more efficient educational program.
5. This action is contingent upon the approval of the Commonwealth of Pennsylvania, Department of Education, to the proposed reorganization and modifications, to the extent that they are required.
6. The Superintendent is herewith directed to submit the necessary paperwork to the Commonwealth of Pennsylvania, Department of Education, in order to effectuate the intention of this Resolution.
7. No later than June 30, 2011, the District Administration shall make an official recommendation to the Board of School Directors at a public meeting regarding the impact of Section 11-1125.1 of the School Code and the requirement to furlough and/or suspend staff on the basis of seniority and make specific recommendations as to which professional employees will be furloughed as the result of this Resolution.
8. The District Administration is hereby empowered to take any necessary actions to effectuate the intent of this Resolution.

BOARD OF SCHOOL DIRECTORS OF
THE ATHENS SCHOOL DISTRICT

Attest: _____
Mary Merrill, Board Secretary

By: _____
Karen Brennan, Board President

CERTIFICATION OF
SUPERINTENDENT OF SCHOOLS

By: _____
Douglas Ulkins, Superintendent